

Salary Scale

Hiring Level.....26,882
Full Performance (1.5 yrs).....32,002
Experienced Level (3yrs).....43,170
(Graduation to Firefighter-Paramedic)
Maximum Level (5 yrs).....44,249

Benefits

Paid vacations
10 paid holidays per year
Free uniforms
Health Insurance
Optical, prescription & dental plans
Life Insurance
Sick & Personal Leave
20 year retirement plan



FIREFIGHTER-PARAMEDIC APPRENTICESHIP ORIENTATION 2001-2002

Jointly developed by:

Baltimore City Fire Department

Baltimore Fire Fighters, Local # 734

Baltimore Fire Officers, Local # 964

Office of the Labor Commissioner

Department of Human Resources

Baltimore City Joint Apprenticeship Program

Martin O'Malley

Mayor

William J. Goodwin, Jr.

Chief of Fire Department

Apprenticeship Program Overview

Selection Process:

Human Resources List
Orientation Session/Oral Interview
Physical Agility Test
Medical Evaluation
Preference for City Residents
Criminal Background Check
MVA Record Check
Drug/Alcohol Testing

Training at Fire Academy: (Initial 16 Weeks)

(Initially 8-16 weeks during normal business hours,
Mon.-Fri., depending upon level of skill/certification
upon entry)

EMT-B
Fire Fighter I
Fire Fighter II
Rules & Regulations
Driving

Three Year Program:

On-the-Job Training
Fighting Fires
Driving Medic Units
Work w/Paramedic

Classroom Training:

At Fire Academy During Apprentice's Off Shift
Aerial Operations HAZMAT Tech
Pump Operations Rescue Tech
EMT-B and EMT-I Related Instruction
Arson Awareness

Assignment To:

Fire Suppression or Medic Unit based on the needs of the
department.

Work Responsibilities

Assignment:

Assigned to Fire Suppression or to Emergency Medical
Services during OJT as dictated by Agency need.

- *Suppressing fires*
- *Driving to scene of emergencies*
- *Treating sick/injured patients*
- *Cleaning & maintenance of station & vehicles*
- *Writing reports*
- *Continuing education*

Work Shift: Repetitive

Two 10 hour days (7a.m. –5 p.m.)

Two 14 hour nights (5 p.m. –7 a.m.)

Four off-duty days

Required to work weekends and holidays as dictated by
shift assignment.

Substance Abuse Policy:

Substance abuse (alcohol & drugs) is prohibited.

FPA Handbook:

Mandatory: Must carry at all times

*Applications will be accepted from July 8, 2002 until
July 26, 2002 at:*

Baltimore City Department of Human Resources

201 E. Baltimore Street – 1st Floor Recruitment Division

410-396-3860

For more information check out our web site at:

<http://www.baltimorecity.gov/government/fire/facadem.html>